

CODE YOUTH

TECHNICAL TRAINING, EMPLOYMENT SUPPORT
AND FINANCIAL ASSISTANCE FOR AT-RISK YOUTH
AGES 17-29 WHO EXPERIENCE BARRIERS TO
EDUCATION AND EMPLOYMENT

10-12 WEEKS 30 HOURS/WEEK SMALL GROUP SETTING



ELIGIBILITY & SUITABILITY ASSESSMENT

Eligible applicants are interviewed and participate in a Holland Career Codes suitability assessment

TECHNICAL TRAINING

Hands-on coding experience with **HTML, CSS, JavaScript, React, DOM** and **APIs**. Use of industry tools such as **Confluence, Slack, Jira and GitHub** in an **AGILE** environment to learn how to work together in a tech team. Participants also receive professional **SCRUM** training.

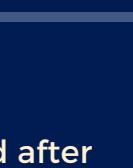


SOFT SKILLS TRAINING

Participants develop: team building; study skills; career planning; resume writing; interview skills; employment search strategies; workplace conduct

REAL LIFE PROJECTS

Participants **create web apps including one for a local charity** using **JIRA** in an **Agile** environment. They also receive guidance to develop personal projects for their **portfolio**.

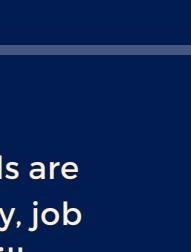


ONE-ON-ONE COACHING

One-on-one coaching is provided during training and after employment to **help support, motivate and drive change** in the participants' professional and personal lives.

PEER PROGRAMMING AND MENTORING

Professionals in the IT sector are **matched with participants** to share knowledge, assist with career planning, networking, and building confidence to improve employment prospects.



GUEST SPEAKERS

Guest speakers, recruiters and industry professionals are invited to **share information** about the tech industry, job search techniques, resume building, transferable skills, social media etc.

EMPLOYMENT SUPPORT

Employer Outreach is conducted to understand current trends in the industry and to explore entry-level opportunities for participants. During the first 3 months of employment, participants receive **One-on-One coaching and Mentoring**.



RESOURCE SUPPORT

Participants receive a financial allowance for support and accountability, a laptop loaner, a domain name, and basic office supplies.

LEARN MORE AT
WWW.CODE-YOUTH.CA

